

Meeting Minutes - SSU Staff Council

October 6, 2026

Call to Order

A meeting of the SSU Staff Council was held on October 6, 2026. The meeting was called to order at 1:01 p.m.
Attendance: 35 participants

Chair's Report

- Kyle emphasized the importance of staff access to information, campus leadership, and opportunities to participate in decision-making and shared governance.
- He reported on work with the WASC steering committee to document improvements made since the Notice of Concern. Opportunities for staff input are expected in the coming months.
- A HyFlex question-and-answer meeting with President Spagna, Brian Burton, Kyle, and other campus leadership was announced for Monday, October 12, at 1:00 p.m. Kyle will share meeting information.

Administration & Finance Report

- Mike Ogg announced the Fall Budget Forum for Thursday, October 15, from 9:00 to 11:00 a.m., featuring the President, Provost, Laura Lupei, and Mike, along with roundtable discussions and a presentation on budget strategy.
- Mike reported that Big Blue Weekend was successful, with strong attendance and a variety of campus activities. The Golden Grads event welcomed alumni from the 1970s.
- John suggested announcing future Big Blue Weekend dates earlier so staff can plan to participate.

Academic Senate Update

- John, reporting on behalf of Sadie, stated that community agreements for governance will soon be posted on the Academic Senate website.
- The proposed Business Data Analytics minor received initial approval.
- The new uAchieve system will help students plan future courses and support academic scheduling. A March 2027 rollout was discussed.
- John noted that some committees established with new funding are no longer active.

Chief Financial Officer Presentation and Discussion

- Mike Ogg discussed his background in Academic Affairs, Administration & Finance, and Athletics, and his priorities of breaking down silos, strengthening trust and transparency, and stabilizing financial planning.
- He described the broad responsibilities of Administration & Finance, including entrepreneurial activities, risk management, facilities, human resources, and information technology, and discussed coordination with the San Francisco Bay Region Network (SFBRN).
- Mike emphasized accessible leadership, meaningful communication about institutional priorities, and moving from short-term financial triage toward multi-year planning that accounts for economic changes.
- In response to Ivonne's question about a new strategic plan, Mike indicated planning would begin after the leadership cabinet is filled, anticipated by summer 2027. The provost search had not yet been launched.
- In response to questions about collaboration across the regional network, Mike said the campus is still determining how SFBRN decisions will affect local operations and services.
- Kyle shared staff survey feedback indicating that workload and limited management support can prevent staff participation in shared governance. Discussion emphasized encouraging staff involvement without adding unmanageable responsibilities.
- Participants suggested restoring an open Q&A at the Budget Forum and exploring virtual roundtables for remote attendees. Mike also agreed to follow up regarding a proposed representative governance model for IT.

Good of the Order

No additional items were recorded.

Adjournment

Adjournment time was not recorded.

Kelly Clark

Secretary

Date of Approval

10/12/26