

## Meeting Minutes - SSU Staff Council

October 20, 2026

### Call to Order

A meeting of the SSU Staff Council was held on October 20, 2026. The meeting was called to order at 1:01 p.m.

Attendance: 53 participants

### Chair's Report

- Kyle discussed WASC accreditation work focused on transparency, upward communication, and whether staff feedback is acknowledged and reflected in decisions. He noted encouraging changes under the new president and opportunities for further discussion through the accreditation process.
- Kyle will share the active WASC accreditation visit report survey link and circulate a call for staff representatives on hiring committees for the permanent Provost and Vice President for Strategic Enrollment positions.

### Administration & Finance Report

- Chief Financial Officer Mike Ogg thanked attendees of the budget forum and encouraged staff to send follow-up questions to him or Laura Lupei. He welcomed suggestions for future Staff Council presentations.
- The \$10,000 purchase approval requirement has been removed. DOA360 approval processes are now in use, with the goal of allowing more timely procurement while supporting fiscally responsible decisions.
- Aaron Landon has been hired as the first men's basketball coach.

### Academic Senate Report

- Megan reported on the October 15 Academic Senate meeting, including a second reading of the Business Analytics major, Center for Community Engagement events, and forthcoming SFBRN FAQs.
- Spring 2027 enrollment updates included 782 applications and 580 admits, with an anticipated headcount above 5,000. A memorandum of understanding with Lake County was noted, along with an offer to a second athletic coach.
- Questions and discussion addressed the budget deficit, funding for new programs, a potential faculty town hall, and Cornell 7. Standing committees provided updates.

### 2026 Campus Climate Survey Report

- Tramaine Austin-Dillon and Heather Brown presented results of the third campus climate survey, administered in April 2026. Staff Council was the first group to receive the findings.
- The survey received approximately 1,120 responses (19% overall response rate); response rates were reported as 26% for employees and 12% for students. Overall satisfaction was 74% among student respondents and 60% among employees.
- Among employees, 61% reported satisfaction with their own sense of belonging, compared with 38% for community-wide belonging. Respondents indicating that people from all backgrounds are respected and valued included 66% of students and 45% of employees.
- Presenters noted concerns related to political differences and discrimination or harassment. Survey findings will inform dialogue, focus groups, campus engagement, and institutional planning.
- Participants asked about comparing results with prior surveys. Tramaine explained that changes in vendors and questions limit reliable year-over-year comparisons. Hope suggested adding timeframes to questions, and a CSU Chancellor's Office working group is developing more comparable survey questions.
- Questions also addressed survey completion rates and clearer chart labels. Heather will clarify how response categories are represented in presentation graphs.

### Academic Senate and Community Engagement Updates

- Bryan Burton discussed the January 21 faculty retreat and future community chats with the President's Office. Staff Council members may send him topics or concerns for the retreat.
- Bryan: coordinate a future community chat with the President's Office, including Kyle and Aidan.

Adjourned at 1:56pm.

Kelly Clark

Secretary

  
Date of Approval 10.22.26