

Meeting Minutes - SSU Staff Council

October 28, 2025

Call to Order

A meeting of the SSU Staff Council was held on October 28, 2025. The meeting was called to order at 1:03 p.m.
Attendance: 51 participants

Administration & Finance Report - Erin Taylor

- Erin reported that the San Francisco Bay Area Network (SFBAN) has a new IT leader. IT is scheduled to be fully integrated into the network on January 30, 2026.
- A stoplight and pedestrian crossing are being installed for the Copeland Creek path, and Cab Village is accepting residents.
- Learning and Development shared reminders to complete required campus compliance trainings (ACCR).
- Sara Jordan asked whether SFBAN would change campus roles. Erin clarified that staff roles would remain the same on campus.

Student Access and Success - Joseph Wright

- Joseph presented student retention figures: 82.74% overall, 16.76% for athletes, and 78% for affected majors, as recorded in the notes.
- Incoming students included 691 first-time transfers and 427 first-time, first-year students, for a total of 1,118.
- Kyle noted 44 undeclared students and eight first-time, first-year double majors, with none among transfers. Joseph said the undeclared count was somewhat lower than usual and expressed surprise at the small number of double majors.
- Progress reports were requested for 955 students, including EOP, TRIO, Seawolf Scholars, students on probation, and all incoming first-year students.
- Faculty response rates were 40% in the first round and 45% in the second; 319 students were identified as at risk.
- Kate Sims asked how many faculty use LoboConnect. Joseph did not have a total but confirmed that he uses the system actively.

Academic Senate Update - Kate Sims

- Kate Sims referenced notes from the October 23 meeting; additional details were not recorded.

SSU Commitment and Funding Update - Robert Eyler

- Robert outlined \$45 million in Chancellor's Office support: \$10 million for the Bridge to the Future plan, \$10 million in one-time funding already allocated, and a \$25 million interest-free line of credit that must be repaid in full the following year if used.
- Bridge to the Future priorities include strengthening student recruitment, academic program innovation, and campus community improvements such as Seawolf Plaza, the campus hub, gardens, and a recreation center game room.
- Additional priorities include career and work-based learning, community engagement, service opportunities, and exploring campus spaces for entrepreneurship and athletics-related enhancements.
- Nursing program expansion could increase course cohorts from 24 students to 32 or potentially 48; possible campus space options discussed included Nichols Hall and the first floor of Salazar Hall.
- Career Center improvements will connect academic programs to career pathways and update centralized services. The notes identify \$5 million split between Student Affairs and Academic Affairs.
- Data science and environmental science were identified as areas of interest. The Athletics Task Force is expected to submit recommendations by November 30, with a decision among the first actions of new leadership.
- Approximately \$9 million in discretionary funding over three years will be considered in consultation with faculty, students, and community members, including support for enrollment, restoration of some funding reductions, and new academic degrees aligned with workforce needs.
- Goals include recruiting and retaining more full-time-equivalent students and stabilizing operating costs relative to revenue. A shared-services model is expected to support savings and stability where possible.
- John reported that increasing enrollment was the top staff choice for UBAC discretionary funding. Other high priorities included campus security, beautification, and IT upgrades.

Adjournment

The meeting adjourned at 1:58 p.m.

Kelly Clark
Secretary


Date of Approval 11/5/25