

Meeting Minutes - SSU Staff Council

October 14, 2025

Call to Order

A meeting of the SSU Staff Council was held on October 14, 2025. Call to order at 1:02pm.

Attendance: 70 participants

Enrollment Update - Paul Edwards

- Paul Edwards marked his one-year anniversary on campus and shared enrollment updates.
- Summer enrollment reached 1,130 students, exceeding the goal of 1,000 and marking the second consecutive summer of record-high enrollment.
- Fall enrollment reached 5,000 students, exceeding the goal of 4,875. There were 1,398 new students: 691 transfers, 441 first-year students, and 266 graduate students. First-year enrollment was down 412 students compared with fall 2024.
- Enrollment increased from Napa Valley College and Mendocino College, while international enrollment rose 40%. Yield increased from Windsor and Calistoga high schools.
- Applications from larger cities, including Long Beach, Vallejo, Oakland, and Sacramento, reached their highest level in five years.
- Recruitment efforts include direct-admission agreements with Santa Rosa City Schools and American River College, three memoranda of understanding with Lake County high schools, five recruiters, and an international/out-of-state recruiter.
- Promotions discussed included a \$1,000 tuition discount for spring transfers and a fall offer involving \$500 in tuition assistance and up to \$1,500 for books.
- Approximately 500 local high school students participate in dual enrollment. Sara Jordan raised questions about the lack of centralized coordination and the campus's goals for dual enrollment.

Bay Area Regional Network (BARN) Update - Karen Moranski

- Karen explained that each campus will remain autonomous, with its own budget and president, while certain systems and business processes are standardized across the network.
- The notes identified January 2026 for IT, Procurement, and Accounts Payable implementation and spring 2026 for phased HR implementation. Staff in affected areas would remain at their home campuses while working within the network.
- Campus feedback varied: Sonoma was cautiously engaged and seeking evidence of impact; San Francisco State emphasized clarity and shared governance; and East Bay expressed cautious optimism while requesting clarification.
- Business workshops were planned for October.

Questions and Discussion

- John Lynch asked where academic technology would be housed, since campus structures differ. Karen said existing structures would be maintained for now while the issue remains under consideration.
- John also asked whether SSU would return to Microsoft products because the other two campuses use them. Karen said options are being explored, including the possibility of retaining both Microsoft and Google.
- Sadie described an SSU IT partnership program that helps communicate information across campus and asked about sharing inventories of software and programs to support cross-campus collaboration.
- Dennis asked whether network staff would answer questions from other campuses. Karen confirmed that network staff would support all three campuses.
- Aiden asked whether staff employers would change. Karen said staff would remain CSU employees.
- Ivonne asked when position descriptions would change. Karen said this would depend on hiring the IT leader and completing business process mapping.
- Kyle expressed concern about unresolved details ahead of the rollout. Karen said discussions with affected employees were beginning and meetings would be scheduled over the next few weeks.
- Ivonne asked about the hiring status of the IT leader. Karen confirmed that the search was ongoing.

Adjournment

The meeting adjourned at 2:00 p.m.

Kelly Clark
Secretary


Date of Approval 10/17/25