

Meeting Minutes – SSU Staff Council

March 4 2025

Call to order

A meeting of the **SSU Staff Council** was held via **Zoom**. Attendees included **Staff Council Committee Officers**:

- ✓ Katie Musick
- ✓ Gillian Estes
- ✓ Kelly Clark
- ✓ Sarah Jordan
- ✓ Megan Kane

Attendance: 60

Call to Order

Gillian called the meeting to order at 1:01pm

Approval of Agenda (Action Item)

Agenda posted in Google Drive

Consideration of Approval of Minutes

Skipped.

Reports

1. **Vice Chair- Katie**
 - a. Fun Fact – The ETC was completed in 2001 and was first green building on a university campus. Zero energy building. Generates more energy than it consumes.
2. **Chair – Gillian**
 - a. No report.
3. **Secretary - Kelly**
 - a. No report
4. **Custodian of Records**
 - a. No report
5. **Standing report from Vice President for [Administration and Finance](#) – Monir Ahmed**
 - a. Facilities trying best to take care of leaks and flooding. Please report any leaks.
 - b. Campus Power Outtage on Aug 2 & 3. To bring online the new power connection
 - c. Culinary Services offering happy hour for Lobos Thursday 5-6pm.
 - d. Culinary provides to go boxes for students who can not break fast during their religious holiday
 - e. Jake CIO provided update to AI technology at SSU. IT is working with CTET and faculty senate to roll the new AI programs.
6. **Associated Students report - AJ**
7. **Academic Senate Report – Kate Sims**
 - a. Senate election – Ajay will be chair of Academic Senate , Vice Chair – Anastasia Tousoni, Secretary – Wendy St. John

- b. Ad hoc committee to look at Grey data will have information next week.
 - c. Sakina brought a resolution to oppose the cuts. It was approved.
 - d. President will provide a plan in next 30 days. More entrepreneurial activities to generate more revenue.
8. **PBAC report** – John
- a. President ask to draft a proposal for prioritizing reinvestment if we get more money.
 - i. UBAC would be ranking those proposals during month meetings.
9. **Karen Moranski - Provost**
- a. Acknowledging hard times right now and gratitude for what everyone is doing.
 - b. Chancellor told us SSU is here to stay. Have to move forward with what future of SSU looks like.
 - c. President has asked UBAC to review submitted proposals for programs and plans.
 - d. Have not heard anything more from legislature and have to provide a plan in 30-60 days
 - e. Kate Sims – When did budget deficit get so bad and is Chancellor using same formula. Provost – Deficit started Fall 2020 when enrollment tanked, 30%. Continued in 2021 and started crawling out of it. Additional cuts and expenses added through last few years. And relied on one time funding.
 - f. Hope – Rather than cutting off programs layoff faculty in a program instead of programs. Provost – all options are on the table. We started this with Academic Master Plan and looked at programs.
 - g. Provost - continue to work on teach out plans and keep moving forward to get scheduling . Reorganization will need to occur. These processes can affect each other and if things change we may have to go back to undo what we have done. Meet and confer is about impact of decisions not necessarily changing decisions. Finding pathways to help people who were affected. Going to start implementing knowing the changes will occur. Layoffs occur in March, April May and July. Faculty layoffs in July. Staff in March and May.

Good of the Order

Nothing.

Adjournment

Meeting adjourned at 2:00PM

Kelly Clark
Secretary

03/10/2025
Date of Approval