

Meeting Minutes – SSU Staff Council

February 18 2025

Call to order

A meeting of the SSU Staff Council was held via Zoom. Attendees included Staff Council Committee Officers:

- ✓ Katie Musick
- ✓ Gillian Estes
- ✓ Kelly Clark
- ✓ Sarah Jordan

Attendance: 97

Call to Order

Gillian called the meeting to order at 1:02pm

Approval of Agenda (Action Item)

Agenda posted in Google Drive

Consideration of Approval of Minutes

Skipped.

Reports

1. Vice Chair- Katie

- a. Fun Fact – There is a gravity hill going up toward Fairfield Preserve. Feels like the car is rolling uphill while you are in neutral.

2. Chair – Gillian

- a. Appreciates support between people on campus and it is really important right now. Elections for Staff Council positions will be coming up this spring, including Chair.
- b. Remember to nominate people for Faces of SSU. Have until Friday to turn in nominations.

3. Secretary - Kelly

- a. No report

4. Custodian of Records

5. Associated Students - AJ

- a. Working on responding to budget cuts. Working on a resolution to express the student perspective. Have gone through the first reading at Senate. 2nd reading will be today.
- b. AS productions has had a variety of events. Day of Service of COTS. True Black History Museum, Paint and Sip, Boards and Boba.
- c. Children's School is looking for a new teacher.

6. Standing report from Vice President for [Administration and Finance](#) – Monir Ahmed

- a. Many leaks and facilities has done a good job mitigating damage.
- b. Will be preparing to dredge the pond and blocking off access to the area. Some ADA repairs also happening.
- c. New CIO to reassess and organize IT support.
- d. Katie M – IS there an update on Solar Project? Monir – construction phase is complete. Waiting for PGE to hook up.

7. President Cutrer

- a. Sadie P. – The way the budget cuts were communicated was negative. Have you learned anything from there? President – Went round and round discussing how to send out information. May do differently depending on how many people may be contacted.
- b. John L. – I have to assume CSU leadership are terrified with enrollment in higher ed. If you define success as enrollment there are different variations. Why aren't we hearing the CO investing in these programs and figure out what is different than what we are doing. President – Will take that as a statement, not a question. Good statement.
- c. Jonathon S. – This week US Dept of Education issued a letter to end DEI programs. Some universities are beginning to take action on the letter. What is your (SSU) response? President – I think it was worst thing I have ever seen. I don't know what we are going to be made to do. Until then we will keep doing what we are supposed to be doing.
- d. President – Regarding AI project not sure about environmental impacts or student's security.
- e. AJ (from AS) – A lot of students are antsy and nervous regarding the letter from dept. of education. What can currently be done to stand in opposition. President – Have never seen anything like this and some previous actions may not work. Some solutions are change language of DEI to community and belonging.
- f. Kyle F. – In preparation for Friday and your trips to Sacramento. How is the budget cuts playing out politically? What is expected result? President – Meeting on Friday is not an SSU event. I have been asked to talk for 5-7 minutes. Politicians know how important higher ed is and understand CSU needs more support.
- g. Kate S. – Grants are being pulled on HIS status institution. Have you talked to CSU about this? President – No we didn't but will talk at next meeting.
- h. Hope - Having followed budget forums and served on AMP committee. I expected significant cuts but disappointed in scope of cuts. I was surprised that I had doubts about the process. When Academic Senate asked the metrics used to decide cuts they were told by March. Since decision was already made theoretically the metrics would already be available. With the programs selected to be cut common thread , the loss seems neglectful and suspicious. President - The provost has provided Senate committee with the metrics. Not sure why it wasn't until March. The question about programs being cut being important to society – There isn't a single program that isn't important to society. We would want to keep every single program we have but we can't. We had programs to support 9000 students and we can't have that many programs anymore. Teach out plans are ready to go. They weren't there initially but there was a draft from Academic Affairs. We will make sure students get the classes they need.
- i. Aiden – Is there any possibility of reconsideration of telework? President - I have asked HR to come up with a procedure where telecommute exceptions. It is not going back to the way it was. We should have that in play very shortly. Aiden – Why do we need a family or healthy issue to have telecommute? President - Let me think about that and I will get back to you.

Good of the Order

Nothing.

Adjournment

Meeting adjourned at 2:01PM

Kelly Clark
Secretary

02/20/2025
Date of Approval