

Meeting Minutes - SSU Staff Council

September 30, 2025

Call to Order

A meeting of the SSU Staff Council was held on September 30, 2025. The meeting was called to order at 1:03pm.

Attendance: 55 participants

Administration & Finance Update

- Chandra announced the Fall 2025 Budget Forum scheduled for Thursday in the Ballroom and noted that additional campus communication would provide details.
- Cabernet Village was accepting new residents. The stated rent was \$2,500 and included utilities and laundry.
- Hope asked whether the Budget Forum would be divided between presentation and discussion; Chandra said she would provide an update.

Project Rebound Presentation

- Khou Yang, Danika, and student ambassador Michael presented on Project Rebound, a CSU program supporting students who are currently or formerly incarcerated. Sonoma State is the 21st CSU campus to participate.
- The program provides admissions and enrollment support, academic advising, financial aid assistance, housing support, career reentry services, and health and wellness support. The campus was searching for an executive director for Project Rebound.
- Presenters identified common barriers for reentry students, including technology access, paperwork, campus systems, stigma, and access to resources. Staff Council members were encouraged to refer students to Project Rebound, use inclusive language, and volunteer at events.
- The presentation emphasized identity-first and respectful language, such as referring to students as reentry students rather than using labels such as "ex-con" or "felon."

Academic Senate Report

- Kate Sims reported on the September 25 Academic Senate meeting.
- Anastasia Tousoni discussed the comeback/recovery plan and the faculty-led oversight committee. The plan calls for oversight and transparency and includes a proposed council with staff, students, faculty, community members, and an administrator.

OPHD and Title IX Update

- Julie Vivas provided an OPHD update covering Title IX complaint processing, referrals and support, investigations, and accommodations for pregnant students.
- The Education and Prevention team has a new coordinator, Chelsea Hennan. Progress on the Cozen plan includes an emphasis on prevention and education, respondent process advising, conflict resolution, and new resources for responsible employees.
- October was recognized as Domestic Violence Awareness Month.

Center for Restorative Practices

- Marcus Adeshima Penn presented on restorative practices as a way to build community, strengthen relationships, and address harmful conflict.
- Services include listening and learning sessions focused on community and team building, one-on-one and group coaching, and tools to build trust, repair disruptions, and support restorative processes.
- The presentation highlighted three questions for navigating challenges: What is happening around me? What is the impact on me? What can I do to make it better?
- The C.A.R.E. framework for SSU was described as Compassion, Advocacy, Responsibility, and Empowerment.

Good of the Order

No additional items were recorded.

Adjournment

Meeting adjourned at 1:58pm

Kelly Clark
Secretary



Date of Approval

10/2/15